

ANDROS

The future is bearing fruit

Progress report 2023








“

Ploughing for the future
to us means that
pleasure, naturalness
and **responsibility**
go hand in hand.

”

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Greeting

As CEO of ANDROS Germany, a holistic approach to sustainability and social responsibility are very important to me. The steps we have taken so far demonstrate that we take our social responsibility seriously. Our agenda covers a wide range of activities until 2030 to help us achieve our sustainability goals, such as transparent supply chains beyond European borders as well as science-based climate targets to continuously reduce emissions and achieve net zero in the long term. To this end, we have started this change with our employees. Measures to educate and raise awareness as well as transparency in our communication lay the groundwork.

I am committed to shaping an environment for future generations worth living in. Let's tackle it together.

Guy Tiebackx
CEO ANDROS Germany



100 years of tradition & sustainability




At ANDROS, we are truly passionate about acting locally to harvest fresh food, in the best sense of the word – delivering natural treats and wellbeing, responsibly.

For ANDROS Germany, everything began in 1915 when Leonard Köbler opened his fruit and vegetable trade in Breuberg (Odenwald), Germany. In 1991, the French family business ANDROS became the principal shareholder of Odenwald-Konserven.

The long-established companies have similar roots and share the same approach in terms of quality and innovation. In 2010, ODW Frischprodukte GmbH, a dairy farm in Elsterwerda, Germany followed, and in 2021

the product portfolio was expanded with Spreewaldhof in Golßen.

Our family-run business with global reach, specialising in fruit, vegetables, plant-based ingredients, gourmet spreads and dairy desserts, is built on a solid foundation of values, quality, simplicity, innovation and mutual respect across all our sites.

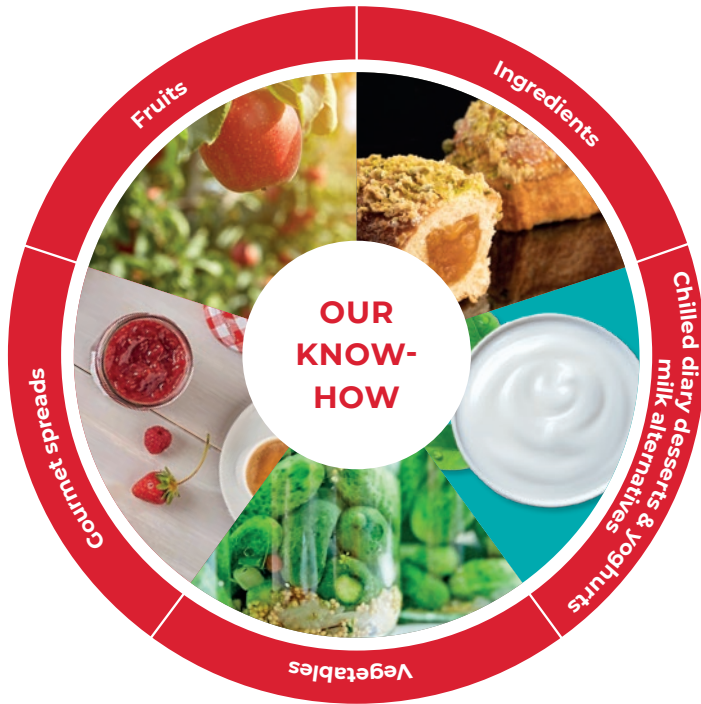


“Our future is bearing fruit – in the truest sense of the word. We are working towards a more sustainable, healthier future, with great passion and innovative strength, for the next generations to enjoy.”

Andrea Steinkamp
Sustainability Manager
ANDROS Germany



The world of **ANDROS** Germany



3

3 production sites

24

Part of ANDROS international network with its presence in **24 countries** incl. **16 industrial countries**

4

Catering for 4 meals

3

3 distribution warehouses in Germany

<800

more than 800 employees across all our sites in Germany

Our products



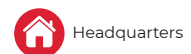
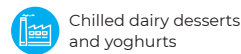
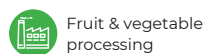
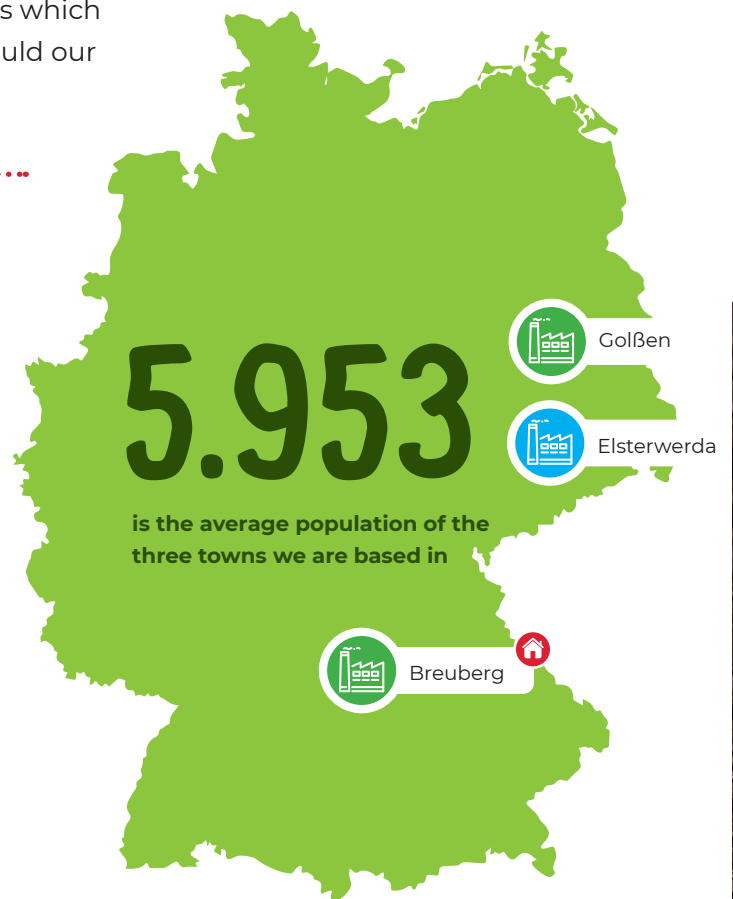
Our passion and our commitment drive us to keep innovating and continuously develop our brands – with our aim being the enjoyment and safety of our consumers.

We also lend our expertise to our clients' brands which we treat with the same consideration as we would our own brands.

Our factories in rural areas

We are proud of our farming roots. Contributing to the livelihood and development of our regions is an integral part of our corporate culture.

The majority of our production sites are located in rural areas, near fruit-growing regions and dairy farms.



Sustainable development goals



We think in cycles and in goals. Out of the 17 Sustainability Development Goals (SDGs), we have chosen the values closest to our hearts which are organically interwoven. Just like a plant, so are we growing with our goals. They guide us in making our company more sustainable. Always with the clear intention to achieve progress together, to think in steps and to yield valuable results. People are at the core of our strategy. We are socially responsible. We make sure that everyone involved on our journey to a future worth living – our employees as well as our partners and our suppliers – is included. It comes as no surprise that shaping a sustainable future is bearing fruit in the truest sense of the word.

Sustainable development at the heart of the **ANDROS** strategy



Reduce, contribute positively and adapt

For many years, companies have known that they have an obligation to limit their impact on resources to allow for their renewal. From now on, this ethical imperative is coupled with the challenge of competitiveness: they must also be efficient in this respect to stay in the race. This is excellent news because it is a vector for accelerating their transition.

At ANDROS, a French family-owned company that is deeply rural, intrinsically linked to the land, concerned about its long-term commitments, and respectful of the women and men it is comprised of, sustainable development is second nature, long practised without question.

With our Sustainable Performance Plan, developed in 2019 and implemented since then, we have taken decisive steps towards meeting the challenges of our century.

Through the 5 pillars of this plan, thanks to the ambitions we have set ourselves and our achievements, we are in fact helping to meet the challenges we face together: actively contributing to the fight against global warming, reducing the natural resources consumed, preserving biodiversity, healthy

food, safety and quality of life at work for our employees, animal welfare and respect for strict business ethics.

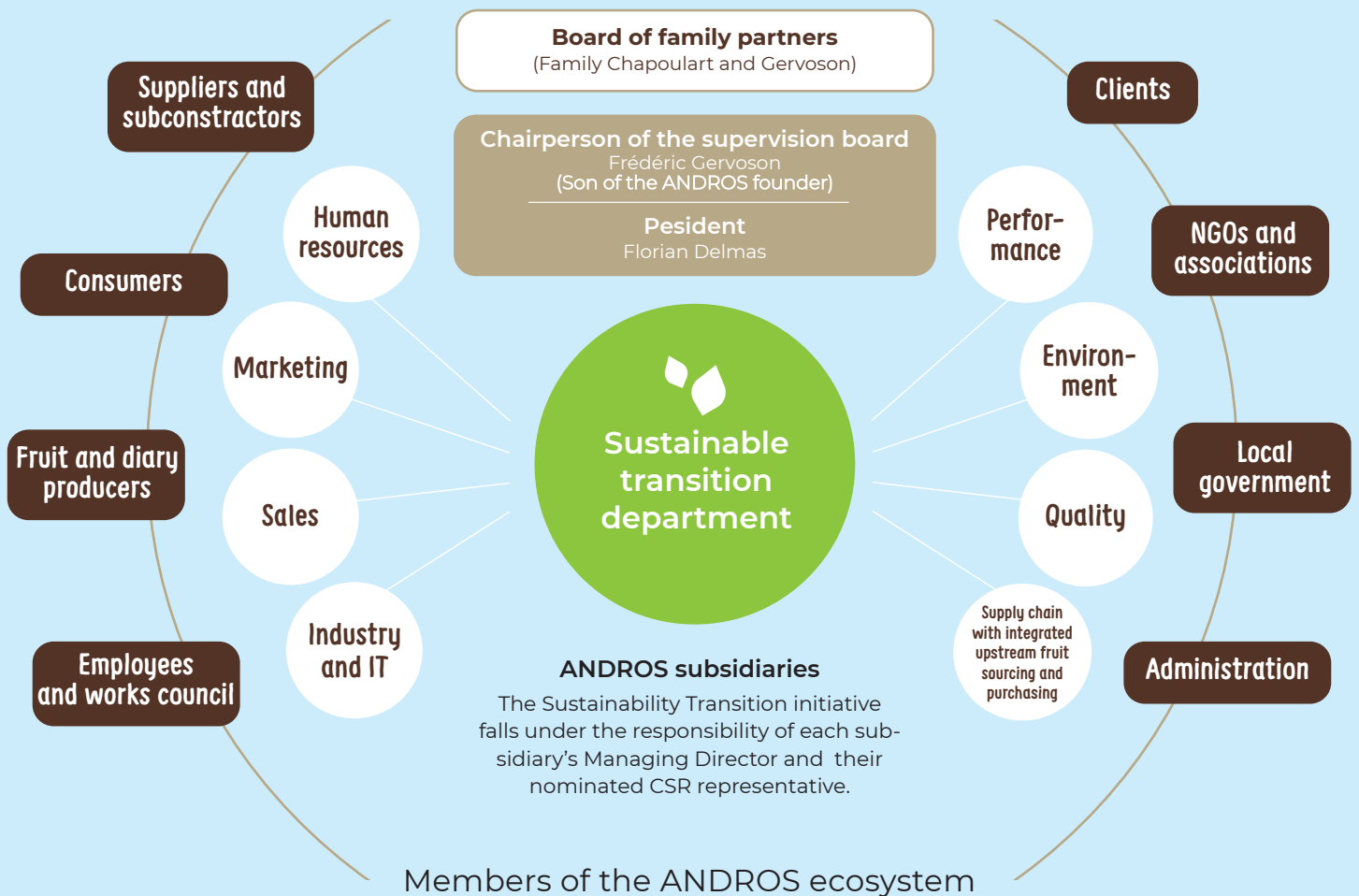
Our client-partners and consumers legitimately expect us to report on our actions in this area, and this is what we are doing once again in the Sustainable Development Report for the year 2022, in a modest but sincere way, to make our contribution to this major challenge.

There is still a long way to go to achieve all our objectives, but progress is being made; the course has been set, and we are committed to it for the years to come.

Florian Delmas
President

A handwritten signature in black ink, consisting of a stylized, cursive script that loops back on itself. The signature is positioned to the right of the text identifying Florian Delmas as President.

Sustainability at the centre of **ANDROS** Corporate Policy



WE SUPPORT



ANDROS is a long-term participant in the UN Global Compact

ANDROS has been a participant in the United Nations Global Compact since 2003.

ANDROS publishes an annual progress report demonstrating its commitment and detailing new undertakings based on the Global Compact's 10 principles which cover human rights, labour, the environment and anti-corruption.

Sustainable Developmental Goals (SDGs)



Goal 1: End poverty in all its forms everywhere



Goal 2: End hunger and promote sustainable agriculture



Goal 3: Ensure healthy lives for all



Goal 4: Inclusive and equitable quality education and lifelong learning opportunities



Goal 5: Achieve gender equality



Goal 6: Ensure availability of water and sanitation for all



Goal 7: Ensure access to affordable, sustainable energy for all



Goal 8: Sustainable economic growth and decent work for all



Goal 9: Build resilient infrastructure and foster innovation



Goal 10: Reduce inequality within and among countries



Goal 11: Make cities and human settlements sustainable



Goal 12: Ensure sustainable consumption and production patterns



Goal 13: Take urgent action to combat climate change



Goal 14: Conserve and sustainably use the oceans and seas



Goal 15: Protect, restore and promote sustainable use of terrestrial ecosystems



Goal 16: Promote peaceful and inclusive societies



Goal 17: Revitalise the Global Partnership for Sustainable Development

The Sustainable Development Goals (SDGs) of the United Nations are a global appeal to act to end poverty, protect the planet and secure prosperity for all. These 17 goals are crucial for a sustainable and fair future. They aim at ending extreme poverty, protect natural resources and combat climate change. The SDGs promote economic growth, reduce social inequalities and strengthen global cooperation. They emphasise the importance of global partnerships and securing peace and justice. By supporting the SDGs, we contribute to a more sustainable future.

ANDROS Sustainability Champions

Initiating change together – today for tomorrow

ANDROS Germany sets an example! Sustainability was not to remain a theoretical word but to become a strategic topic. This is why our Sustainability Manager Andrea Steinkamp was assigned a team of ten Sustainability Champions. They are representing the relevant departments at our three sites in Germany, and together they are working, with utter conviction and passion, on implementing the Sustainability Goals throughout the entire company by 2030.

The team's sponsor is CEO Guy Tiebackx.



The aim of the project workshop was to form a team with strong individuals as well as developing clear goals and getting to know one another.





Meet the team, from makers to shakers, from specialists and creators to coordinators and pioneers.



Protect biodiversity, promote agroecology

Biodiversity plays a crucial role when it comes to our health and the stability of our ecosystems. Agroecology in agriculture, for example, helps to preserve and promote biodiversity. Agroecological practices ensure that natural processes are integrated in agricultural production to create more sustainable and resilient cropping systems. At ANDROS, we support the use of these sustainable measures and select our farmers accordingly.

Protect biodiversity, promote agroecology

Our aspirations

- Increase fruit supply from agroecological cultivators.
- Protect pollinators and beneficial fauna.
- Develop ecological, pesticide-free & other local agroecological standards.
- Rally our partners to increase biodiversity.
- Promote biodiversity as a crucial key to a sustainable economy.

Biodiversity also means stability and resilience.

In a world that is constantly evolving diverse ecosystems help us to better tackle challenges such as climate change and natural disasters.

But protecting biodiversity is about more than just survival. It is about accountability and the love for our planet. By preserving the diversity of life, we honour the beauty and wonders of nature and safeguard a world worth living in for future generations.

The loss of biodiversity through human actions, such as deforestation, pollution and climate change, poses a serious threat to the stability of our ecosystems.



The farm of Christina Pöttsch is only 8 km away from our dairy production. You can tell at a glance how comfortable her cows are in the bright and airy stables. They can move freely, access water at any time and lay down in spacious cubicles, lined with a mixture of straw and chalk. Cow brushes provide them with massages, and it is up to the cows to decide when they are ready to enter one of the five robotic milking machines.

At ANDROS, we recognise the importance. Biodiversity projects are coming to live across the world, including Germany.

Our contribution to creating more diversity on our green spaces | Breuberg

In cooperation with BUND Bund für Umwelt und Naturschutz (German Federation for the Environment and Nature Conservation), we started our first nature preservation project at our Breuberg location at the end of 2023. On a 1,000 m² meadow above our production site, we are fostering the diversity of wild herbs and plants. The area provides ideal conditions for a multitude of native animal and plant species.

Being local, transparent and open | Elsterwerda

Our Elsterwerda site is all about dairy and innovative dairy alternatives.

What makes it special is that our milk is produced nearby and exclusively by contract farmers. So, it never travels for more than 50 km to our dairy production. Our milk can be traced back to its producer. This is how we create transparency for our consumers and guarantee the quality of our products.

In addition, the close cooperation with our farmers is a matter close to our hearts.

We are Odenwald – with heart and soul!



For 70 years, our Odenwald brand stands for fruity indulgence of the highest quality. Over 200 employees work passionately day in and day out to put only the freshest fruit into jars.

To better protect nature, we select our fruit depending on the harvest. We are also committed to keeping the journey of our apples, morello cherries and co. as short as possible. With the exception of Canadian wild blueberries and cranberries, our fruit comes from all over Europe and increasingly from Germany. Because we are convinced that only a healthy environment can provide premium quality fruit.

For our 0% range, we even source fruit only nation-wide. Only fruit grown in Germany will enter the jars. We promise!

In 2023, the Odenwald brand developed two new varieties “Without added sugar”: apple & banana as well as apple, peach & passion-fruit. They complement the existing range of five varieties which include “Pure apple” (apple sauce, apple sauce grated when cold, apple compote) as well as apple & vanilla and apple & raspberry. The “0% added sugar” range exists since 2021 and reflects the brand’s strong aim to offer a multitude of



100% native apples, 0% added sugar and 0.0% bad conscience.



healthy products without added sugar. Thereby, Odenwald advocates sustainability and champions healthy food choices.

In 2024, we launched the two new varieties. For the Odenwald brand, indulgence and quality are top priorities for all products. By using acerola juice concentrate instead of ascorbic acid antioxidant, we ensure that the recipe is as natural as possible.

Thanks to our exclusive recipes, all products of the 0% range have Nutri-Score A.

“Ecological awareness and our aspiration to interact sustainably with our environment guide us in everything we do.”

Heiko Grove

Marketing Manager Fruit & Veg
ANDROS Germany

The original – our gherkins grown in Spreewald



For nearly 80 years, Spreewaldhof (Obst- & Gemüseverarbeitung Spreewaldkonserve Golßen GmbH) has been producing preserved fruit, vegetables and gherkins from regional ingredients. Over 230 employees and seasonal workers see to it that only the best and freshest produce make it into the jars. This requires a great deal of care and manual work.

Sustainability and appreciation for the gifts of nature have always played a central role for us.

We only use cucumbers fresh from the fields in the economic region of Spreewald where we turn them into crispy fresh pickled gherkins. Our recipe has been granted the blue-yellow EU label “Protected geographical indication (PGI) – Spreewälder Gurken” which we proudly include on each product label.

Producers of gherkins and farmers in the region with whom Spreewaldhof has been working in partnership for many years also belong to the protected community of this label. In line with the “Spreewälder Gurke PGI” EU regulation, the approximately 500 ha crop area is subject to controlled integrated cultivation. This includes promoting resource-efficient drip irrigation and minimal use of pesticides. In addition, short transport routes – circa 15 km – from the field to the production site help to keep CO₂ emissions low.

We can proudly claim that our gherkins are 100% original Spreewald.

To emphasise our appreciation for nature, we are working closely with the registered association Acker e.V. We have committed ourselves to supporting the educational programme “GemüseAckerdemie”



Hand-picked and seasoned with fresh dill and onions, pickled gherkins are a Spreewald classic.

(“VegAcademy”) at two schools in our region for four years initially. The idea behind the programme is for children to sow their own vegetables on the school-owned field, look after it and harvest the produce to experience first-hand where our vegetables come from – that is not from the fridge.

To further drive our sustainability efforts, we will develop plant-based products which will be made mostly from local or national ingredients. We will also look at packaging. Beginning with the next growing season,

we aim to use monomaterial bags for product in 400 g pouches, making the packaging 100% recyclable.

And, as ever, our green favourites will originate 100% from Spreewald.



“As food manufacturer, we have the responsibility to develop healthier and innovative products promoting a balanced and nutritious diet to our consumers.”

Lorena Knauer
Teamlead Product Development
Sustainability Champion

Healthy products, sustainable packaging

Our products are part of our day, whether it is to start us off to a great day, to snack or to complement a balanced dinner. Deliciousness and the highest quality are the hallmarks of our versatile products. Alongside best ingredients, our focus lies on nutrients – for the wellbeing of our consumers. Because freshness and quality are bearing fruit.

Good, safe and natural products



Our aspirations

- **Gourmet products with a balanced nutritional profile and high-level food security.**
- **Processes and recipes which safeguard the nutritional benefits of our raw ingredients and avoid unnecessary artificial additives.**

Our products are of high quality, made with great care and have been certified multiple times by external test bodies. Our R&D teams, responsible for developing recipes, have always been committed to making products which are as natural as possible. To this end, we avoid additives completely.

275% 

more products without added sugar (compared to 2019)

 **Breuberg**

90%



Approx. 90% of our products have Nutri-Score A or B

3  

sites are approved for the production of organic products

100% 

of our milk comes from dairy farms in Germany



Since 2020 ANDROS offers a range of vegan products. SO GOOD So Veggie, the ANDROS alternative to yoghurt, is made from coconut milk.




Environmentally friendly packaging

Unsere Zukunftsbestrebungen

- Zu 100% wiederverwendbare, recycelbare oder kompostierbare Verpackungen, frei von problematischen Kunststoffen (PVC, EPS).
- Nur aus FSC/PEFC-zertifizierten oder recycelten Fasern hergestellter Karton.
- Test alternativer Modelle: Verpackung aus erneuerbaren Rohstoffen, Mehrwegsysteme, Bulk.

84% 
PVC-free caps

 **Breuberg**

70% 
of shrink film is made from recycled materials

Less packaging

We are working hard to reduce the thickness of our packaging without compromising its protective qualities.

**“Our logistics strategy
is geared towards
implementing sustainable
solutions that increase our
efficiency and protect the
environment.”**

Michael Gutsche
Teamleader Transportation
ANDROS Germany
Sustainability Champion

Use fewer resources, protect the environment

In a world with increasingly scarce resources, it is crucial to promote sustainable methods and processes enabling the responsible use of natural raw materials. Our company set itself the goal to use fewer resources and develop innovative, ecologically and economically sensible solutions. In this chapter, we present our strategies and measures to protect resources and thus help to protect the environment.

Water



Our aspirations

- **Reduce water consumption at our sites by 15% by 2030.**
- **Support farmers in improving their water management.**

Our goal is to use 15% less water by 2030.

To this end, we will apply best practices such as detecting leaks, raising awareness at our plant operations, reusing raw water, installing digital gauges or optimising Clean-in-place (CIP).

Since 2021, our Energy Management team has been measuring and monitoring the impact of our water-saving projects. The past years have shown how important the

considerate use of water as a resource is for the company. In the coming years, we will focus further on this topic.

The topic is also at the top of our agenda in meetings with our suppliers. Using adequate irrigation systems and raising awareness are an important part of our conversations.

25.000 

Overall water savings equate to 25,000 bathtubs

Reduce our carbon footprint

Our aspirations

- **Achieve a carbon-neutral production at all sites by measuring and minimising our greenhouse gas emissions, and compensate residual emissions with projects supporting CO₂ savings and storage.**

At each site, an experienced Energy Management team promotes the further development and the innovation potential of their plant. For years, we have been improving the energy balance of our company and have our measures checked annually by independent certified bodies. ANDROS Germany has been ISO 50001-certified since 2015.

100% ⚡

green energy at all sites in Germany



Hauptaktionen

📍 Breuberg

- Installation of a presence detector system in the warehouse and switch to LED
- Optimisation of cold storage logistics
- Successful realisation of a compressed air day, raising awareness among staff

📍 Elsterwerda

- Modernisation of a heater 1
- Improved insulation of pipes, including 2 thermal insulation

📍 Golßen

- Optimisation of heating systems
- Various initiatives re. compressed air
- Rapid action doors for cold storage

Overall savings

320.000

washing machine loads or 315,000 kWh power

1.900

average households in Germany or 3,808,000 m³ gas

Cleaner transportation



Michael Gutsche
Teamleader Transportation
ANDROS Germany
Sustainability Champion

Our aspirations

- **Monitor and reduce transport-related greenhouse gas emissions.**
- **Revise our purchasing policy for company vehicles (cleaner fleet).**
- **Expand commuting options for employees: bike, carpooling and public transport.**

Current work on logistic goals – progress and outlook

At ANDROS, we attach great importance to efficient logistics. Since 2022, we have been heavily engaged in defining and implementing clear goals in this area. Regular meetings and strategic planning have already shown some first positive results.

Regular meetings and defined strategies

An essential element of our strategy is meeting regularly to monitor progress and make adjustments. These meetings enable us to respond quickly to challenges and ensure that we stay on the right track.

Outlook for 2024

Although we can see first signs of progress, significant results of our efforts will not become visible until 2024. We are confident that our sustainable logistics strategy will have longterm benefits, ecologically as well as economically.

We are looking forward to reaping the fruit of our work in the coming years and to continuing to actively work on improving our logistics processes.

Less waste, better recycling

Our aspirations

- Limit the amount of residual waste (minus 10% by 2030), increase our recycling quotas.
- Reduce biowaste leaving our plant by 25% by 2030.

Focus on separating and reducing waste at its origin

We will start by reducing the amount of waste at each site. Because no waste is the best waste. The first step to waste reduction is transparent waste management. This includes collecting, analysing and restructuring data on waste separation – essential measures to improve our performance.

New waste disposal concept

Together with our waste disposal partner Helmut Westarp GmbH & Co. KG, we have been working on making waste recycling more sustainable since late 2023. Each waste type requires a specific treatment to minimise the environmental impact and to protect resources. Adequate waste separation is imperative to effective recycling. A programme tailored to our Breuberg site will enable us to minimise residual waste and dispose of waste that is better sorted by type.

We protect the environment and act sustainably by responsibly disposing of waste. With Westarp, we have an innovative partner by our side. Excellent sorting technology and years of experience ensure that our waste is treated in the best possible way.

📍 Breuberg

-36%



less residual waste at our Breuberg site compared to 2021

Better tracking of raw ingredients

Gherkins are at the centre of everything we do at our Golßen site. Each cucumber is handpicked. Therefore, storing them with utmost care is crucial.


Our improved stock level systems enable us to keep track of our cucumbers, including their best-before date. This helps us to significantly reduce the destruction of raw materials.

📍 Golßen

-59%



less biowaste compared to 2021



“Supporting Acker e.V. and the schools fills us with joy and pride — because we can witness how young people develop a better understanding for sustainability and a healthy diet by growing their own veg.”

Kim Schattauer
Product Manager Spreewaldhof
Spreewaldkonserve Golßen GmbH

Promote cohesion, strengthen society

Social commitment, within the company as well as in the community, helps us to grow together and create meaningful connections. Together, we can make a difference, for example, by supporting significant social initiatives at regional and communal levels, benefitting our employees and society.

Health and safety of our staff – our top priority



Our aspirations

- **Significantly reduce the number of workplace accidents.**
- **Identify and adjust problematic workplaces at our production plants.**
- **Carry out campaigns to raise awareness for health prevention among our employees.**

First aid training: crucial to keep our employees safe 1

A comprehensive first aid training is a core component in our safety strategy. By providing regular training sessions, we ensure that our employees are able to act swiftly and adequately in emergencies.

Our first aiders are trained to provide immediate help in case of an accident or health emergencies. This promotes a safe and supportive work environment and contributes to longterm health and safety among our staff.

For example, at our Golßen site, we increased the number of our first aiders from 17 in 2022 to 56 by the end of 2023. We also purchased four defibrillators (AED) with screen (language barrier).



Exercise: key to living healthily | **Elsterwerda**

Exercise, games and team spirit were at the centre of our ODW Sports Festival.

On the premises of the sports club SV Preußen Elsterwerda, our employees teamed up to compete against the club's football, volleyball and bowling teams. Table tennis and the varied family programme were also on the agenda.

Better protective footwear | **Breuberg**

In 2023, we started an initiative at our Breuberg site to reduce the number of falling accidents by introducing new UVEX safety shoes. 25 employees from different departments tested three S3 protection class models, equipped with a TPU outer sole for better wear and slip resistance.

The shoes were adapted individually and fitted with antistatic insoles to improve comfort and ergonomics and prevent symptoms of fatigue. These measures promote the safety and wellbeing of our employees and emphasise our commitment to sustainable working conditions.

Effective and sustainable knowledge management

Frequent training is extremely important, especially on occupational health and safety. ANDROS Germany uses e-learning software by the developer Evalea, helping us to secure essential know-how within the company and make relevant and targeted training content easily accessible.

In 2023, the completion rate was 99.5%.

Being socially involved



Photo: © Acker e.V./ Nadine Stenzel

Our aspirations

- Invested, responsible stakeholders at our sites.
- Employ more people with disabilities.
- Teach children and young people how to eat healthily and appreciate food.

Cooperating with GemüseAckerdemie – sowing enthusiasm and knowledge

The learning offer provided by Acker e.V. creates unique experiences around food. Spreewaldhof started the cooperation already back in 2020/2021 and continued it in 2022. We have committed ourselves to supporting the participation of two schools in the GemüseAckerdemie from 2022 to 2026:

- Toulouse-Lautrec-Schule Berlin
- Evangelisches Gymnasium Hermannswerder

We are proud to play a part in the Acker movement and welcome that GemüseAckerdemie fosters sociopolitical topics, such as sustainable dietary and consumer behaviours, enhancing the appreciation of food as well as social skills. The following figures underline the great work of Acker e.V. ...

164.000 

pupils have ploughed through it so far

84.167 m² 

of arable land has been set up since 2014

217.075 

carrots have been harvested since 2014

Act ethically, communicate transparency



We are committed to the highest ethical standards and transparency in our business processes. This includes fair business practices, protecting human rights and fostering diversity and inclusion. Important values ensuring that good living standards are achievable for everyone and that prosperity bears fruit.

Our business ethics

Our aspirations

- **Implement the ANDROS sustainability plan.**
- **Commit our suppliers to self-assess and agree to potential audits.**
- **Educate staff about rules and practices to fight corruption.**
- **Data and information systems with exceptionally high protection levels.**

ANDROS is committed to carrying out its activities responsibly. This also includes inspecting supply chains, as set out in our Code of Ethics.

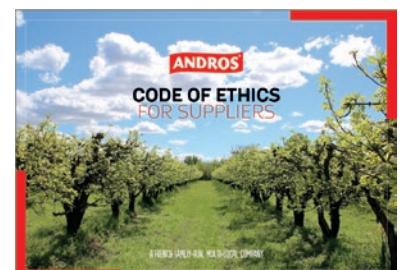
We expect our suppliers to fully comply with our Code of Ethics and labour standards. Good business practices, local communities, the protection of the environment and animal welfare also have to be considered.

Every supplier is obliged to agree to the code, committing themselves to fully comply with it, and allowing us to conduct audits.

Our Code of Conduct: a firm statement against corruption

Our Code of Conduct is based on the latest recommendations of the French anti-corruption authorities, with the aim to educate. It helps to identify behaviours which should be avoided, and it provides our employees with clear instructions on how to handle high-risk situations.

Our suppliers portal enables us to track whether a supplier has agreed to our code.





All subsidiaries receive training on how to fight corruption.



The Code of Conduct is backed by regular training sessions.

Code of Conduct: basic requirements for all employees

ANDROS expects the highest ethical standards from its employees in terms of labour standards, anti-discrimination, freedom of association, adherence to the rule of law, anti-corruption, data protection and respect for the community and the environment. These requirements are stipulated in our Company Rules and our Code of Conduct. Each employee commits to adhering to the Code of Conduct.

Cybersecurity

ANDROS is in the process of digitalising its activities to maximise the benefits for employees and stakeholders. Data protection and the security of our information systems are our top priorities.

S.esame, our suppliers portal



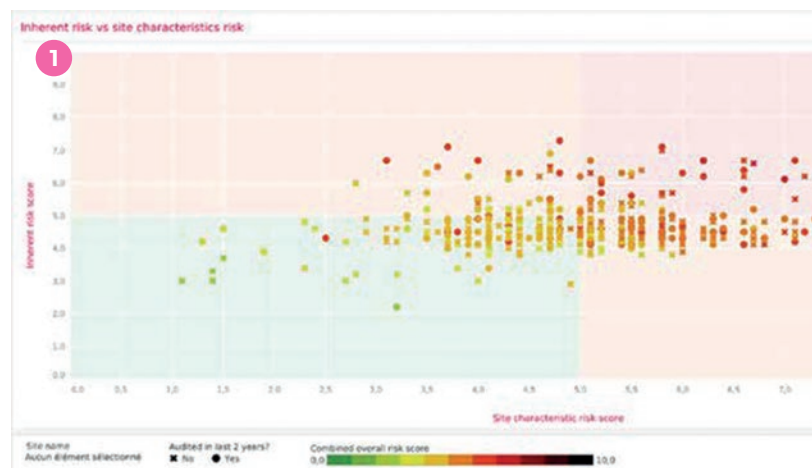
Maintained by our purchasing team, our suppliers portal includes an area for sustainable business management. Our purchasing team makes sure that every supplier agrees to and signs our Code of Ethics on the portal.

Our suppliers are being onboarded gradually to the S.esame Portal. It allows our purchasing team to assess the maturity of sustainable activities of each supplier.

Sedex 1

ANDROS Germany is a member of Sedex since 2019. The online platform is the first global programme that allows to share supply chain specific Corporate Social Responsibility (CSR) data. Each year, our sites answer questions regarding labour laws, health and safety, the environment and business ethics.

ANDROS is also registered as purchaser on Sedex and requests suppliers to join.





Imprint

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Druckerei Lokay e. K.

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